

# WE ARE GLOBEFOX

International workforce & Marketing Agency

BOOSTED BY ARTIFICIAL INTELLIGENCE



[WWW.GLOBEFOX.EU](http://WWW.GLOBEFOX.EU)

GLOBEFOX is an international HR and headhunting service provider, and combines traditional recruitment with the latest technology and marketing approach, providing the most effective solutions to its Partners. Through the meeting of innovation and tradition, GLOBEFOX continuously develops not only its services but also the business progression of its Partners.





# ABOUT US

- **GLOBEFOX** specializes in the recruitment of skilled workforce in the steel, construction and other manufacturing industries. Our success is based on **speed, efficiency and 100% risk free transactions**.
- In 2024, we successfully recruited more than **130 qualified workers** in Hungary, Slovakia and the Czech Republic to our partners, who since then, **in the event of shortage in workforce, rely exclusively on GLOBEFOX on supply**.
- Our successful recruitment is based on effective marketing and innovative technological solutions.





# SERVICES



Recruitment of highly qualified physical workforce

Recruitment of highly qualified mental workforce

Innovative HR solutions

Accommodation through workers' dormitories



# WHY GLOBEFOX?



- **With our recruitment methods:** we keep up with the latest social media trends and thus mastered the art of reaching the right employees. Traditional job ads are no longer effective, and that's why we use modern tools and a targeted approach to find the best candidates.
- **Personalized solutions:** We take into account the unique needs of each of our partners. Our goal is to provide the most adequately qualified, highly motivated workforce as quickly and efficiently as possible, with minimal administrative burden.
- **International operations:** We operate in Central Europe, where we offer our services in several languages.





# PRICES

100% SUCCESS FEE

- **Zero preliminary costs:** Only **after a successful and completed recruitment transaction** will you be required to pay our **SUCCESS FEE**, which is invoiced in two instalments: the first instalment on the first work day of the recruited employee, and the second after the completion of the warranty period.
- **Long term Guarantee:** If any problems occur during the warranty period, we will **immediately** arrange a suitable replacement.
- **Recruitment fee will mirror the Candidates salary:** Our general pricing strategy of the success fee is based on the monthly salary of the recruited employee, which is flexibly adapted according to the demands of the position and the nature of the project.





# WHY IS IT WORTH IS?

- **Costs of job advertisements:** Advertisements on well-known workforce sites cost at least 300-400 Euros, which is only the publication fee.
- **Advertisements:** Companies spend 300-400 Euros per month on inefficiently coded and poorly targeted advertisements that supply below-average applicants.
- **Lack of HR know-how:** Do you know how to effectively reach today's employees?
- **Loss of valuable time:** How much time does it cost you to manage ads and the applicants brought in by them? Wouldn't you rather use this time for profit-generating activities?
- **Opportunity costs:** Vacant and fluctuating positions are a burden on every team and reduce performance.
- **No guarantee:** Who guarantees that the new colleague will remain to be a colleague in the near future?



WASTED ADVERTS



BAD CHOICES



NO GUARANTEE



# THE STEP BY STEP PROCESS OF OUR COOPERATION

## CUSTOMISED TO YOU

1. **Measuring the Partner's Needs:** We use a form to assess our partner's exact expectations regarding the required workforce.
2. **Conclusion of the brokerage contract:** After filling out the form, our system will automatically generate and send you the brokerage contract.
3. **Recruitment:** After signing the contract, we start our recruitment process.
4. **Short-listing of candidates:** Our system optimizes the order of incoming candidates, thereby speeding up their processing.
5. **Selection of candidates:** Our colleagues will select the most suitable candidates and send their CVs to the partner, who further selects a few based on their preferences.
6. **Personal interviews:** The partner personally tests and verifies the suitability of candidates through a personal interview or trial day.
7. **Successful recruitment:** We invoice the first instalment of our success fee only on the first working day of the recruited employee.
8. **Warranty and support:** Only after the **end of the warranty period** do we invoice the second instalment of our success fee. During the warranty period, we are always available to solve any problems that could arise.



# OUR PARTNERS



Uni-Szolg Kft.





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# THANK YOU FOR YOUR ATTENTION!



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I believe the most significant decision I can make every day is the attitude I choose. It is far more important than my past, my education, my wealth, my successes or failures, my reputation, or the pain of what others think or say about me, my circumstances, or my position. It is attitude that drives my progress or paralyzes my development. It is the only thing that fuels my passion or assaults my hope.

- Charles Rozell Swindoll -